



### **General Policy Statement**

1. The Directors of Samka Architectural Solutions Limited regard the promotion of Health and Safety measures as a mutual objective for all employees. All company operations will be conducted so as to comply with the Health and Safety at Work Act 1974.

Likewise all employees, contractors and others have a legal duty to comply with the Health and Safety at Work Act 1974, namely to take all reasonable care for the health and safety at work of themselves, fellow employees and others.

2. It is therefore this company's policy to do all that is reasonably practicable to prevent personal injury and to protect everyone including the public as far as they come into contact with the company or its products from foreseeable work hazards.

3. In particular the company will :-

a) Provide and maintain safe and healthy working conditions taking account of any statutory requirements.

b) Provide information, instruction, training and supervision to enable employees and others to perform their work safely and efficiently.

c) Make available all necessary safety devices and protective equipment and supervise their use.

d) Maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular by consulting and involving employees.

e) Ensure that all employees and others while on client's land or premises adhere to client's safety rules and instructions and or the company's own safety rules.

4. All employees and others have a duty to co-operate in the operation of this policy and the current safety manual. Employees and others must not interfere

with anything provided to safeguard their health and safety. Failure to comply with these safety rules may lead to disciplinary procedures.

Mr. Nigel P Bessant  
Managing Director

This document supersedes all previous health and safety policies.